

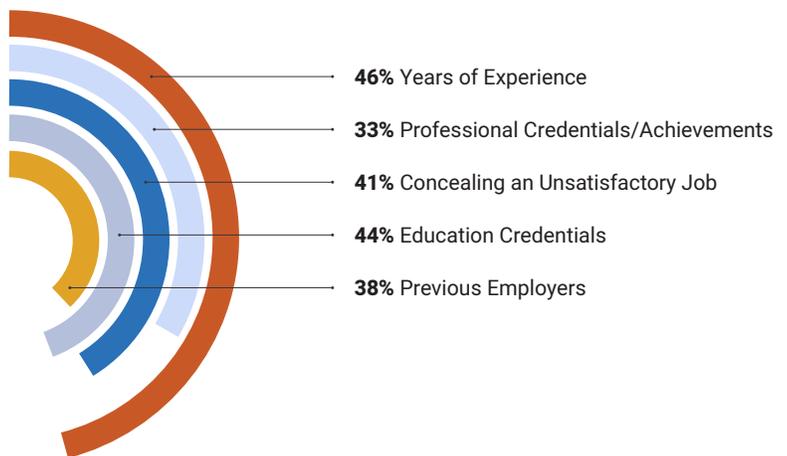
One in Three Americans Admit to Lying on Their Resume

A recent study published by ResumeBuilder found that **32%** of Americans admit to lying on their resumes in order to land a more lucrative job.

*By Kevin Prendergrast
President, Research Associates, Inc.*



The most common areas where candidates try to deceive potential employers are:



Of particular concern is that the amount of deception increases for higher paying positions. Of those individuals admitting to lying, **49%** percent earn between \$100,000 and \$149,999 annually and **46%** earn over \$150,000 annually. Comparatively, **25%** of people who earn \$99,999 or less per year have lied on their resumes.

The job applicants who admitted lying on their resumes came from a broad range of industries but were more common in IT-related fields with **55%** and finance-related fields with **45%**.



Stacie Haller
*Career Counselor,
Job Search Coach, Executive Recruiter*

Stacie Haller, a human resource professional with over **30 years** of experience in staffing and recruiting, and now serves as a career counselor, noted,

“IT workers feel compelled to always be on the cutting edge. They also tend to start their careers as gig workers, which leads to a more sporadic work history. If they feel like they can’t compete with others in their field, these factors may lead some to embellish a resume.”

Many employers are content with performing a quick background check involving nothing more than a criminal history search. But the ResumeBuilder survey raises serious questions as to whether this leads to the hiring of unqualified employees. If you hire people in the areas of finance or IT, it is imperative that you also verify their education and employment history given the nature and sensitivity of the matters they handle. Accepting a copy of a diploma or work history can create serious risk.

Additionally, if an individual is willing to lie in order to get a job, what would possibly make an employer believe they would not continue to lie in order to keep their job or move ahead in the company? From time and attendance records to billings on client projects, employers must be able to trust their employees to honestly perform their jobs.

A thorough background investigation is a necessity today in order to ensure you are hiring individuals with both the qualifications and integrity to thrive in your organization.